

Issue No. 9 on the agenda of the AGM:

On the amount of basic remuneration to the members of the Supervisory Board

Decision wording:

«approve the base remuneration to the members of the Supervisory Board of Sberbank in the amount of RUB 11,200,000»

Explanatory note on the item

The procedure for payment of remuneration to members of the Supervisory Board of Sberbank (hereinafter, the Bank) is governed by the Regulations on Remuneration and Compensation to be paid to members of the Supervisory Board approved by the Annual General Meeting of Shareholders (hereinafter, the AGM) (Minutes No. 28 dated 03.06.2015, with amendments No. 1 dated 01.06.2016 and No. 2 dated 23.04.2021) (hereinafter, the Regulations).

In accordance with the Regulations (clause 2.2), the amount of basic remuneration is set by the decision of the General Meeting of Shareholders.

In 2022, by resolution of the AGM, the basic remuneration of the members of the Supervisory Board was increased by 20% - from RUB 7.7 million to RUB 9.3 million.

In view of the above, and taking into account the progressive inflation rate, it is proposed to increase the base remuneration by 20% to RUB 11.2 million, which corresponds to the level of base remuneration of a member of the Board of Directors/Supervisory Board in comparable companies.

The new base remuneration amount will be applicable to the calculation of remuneration for Supervisory Board members elected at the AGM in 2025.

The Supervisory Board proposed to the AGM of the Bank to adopt the following resolution at the annual meeting: 'To approve the base remuneration to the members of the Supervisory Board of Sberbank in the amount of RUB 11,200,000'.