

Issue No. 1 on the agenda of the AGM:
Approval of the Annual Report for 2024

Decision wording:
«approve Sberbank's Annual Report for 2024»

Explanatory note on the item

As per Federal Law No. 208-FZ "On Joint Stock Companies" dated December 26, 1995 (hereinafter, the Law) and PJSC Sberbank Charter the agenda of the Annual General Meeting of Shareholders of Sberbank (hereinafter, the AGM and the Bank respectively) must include an issue on annual report approval.

The annual report (hereinafter, the Report) has been prepared in accordance with the legislation of the Russian Federation:

- Federal Law 208-FZ: "On Joint-Stock Companies" dated December 26, 1995;
- Federal Law 39-FZ "On Securities Market" dated April 22, 1996;
- Regulation of the Bank of Russia of 27.03.2020 No. 714-P "On Disclosure of Information by Issuers of Equity Securities";
- Information Letter of the Bank of Russia dated 12.07.2021 No. IN-06-28/49 "On Recommendations on Disclosure by Public Joint-Stock Companies of Non-Financial Information Related to the Activity of Such Companies";
- Information Letter of the Bank of Russia dated 13.06.2023 No. IN-02-28/44 "On Recommendations on Disclosure of Sustainability Information by Financial Institutions";
- Information Letter of the Bank of Russia dated 27.12.2021 No. IN-06-28/102 "On disclosure in the annual report of a public joint stock company of the report on observance of the principles and recommendations of the Corporate Governance Code";
- Requirements of the Moscow Exchange for the preparation of annual reports of joint stock companies.

The Report:

- Is based on data from the audited consolidated financial statements prepared in accordance with International Financial Reporting Standards (IFRS);
- Prepared in accordance with the standards of the Global Sustainability Reporting Initiative (Consolidated Set of the GRI Standards), issued in February 2024, and the Sustainability Accounting Standards Board for companies in the banking industry (SASB: Commercial Banks 2023).

In addition, the content of the Report complies with the provisions and takes into account the recommendations of the following initiatives:

- UN Global Compact Principles;
- Sustainable Development Goals adopted by the UN General Assembly in 2015;
- Principles for Responsible Banking UNEP Finance Initiative;
- Methodological Recommendations of the Ministry of Economic Development of the Russian Federation on preparation of sustainability reporting (Order of the Ministry of Economic Development of the Russian Federation No. 764 dated 01.11.2023);
- IFRS Sustainability Disclosure Standards S1 and S2 of the International Sustainability Standards Board (ISSB);
- Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

The Report consists of two parts:

1. Management report, which includes an overview of the main businesses, including the IT business line, financial performance and forecast for 2025, risk report, information on corporate governance.

2. ESG Report, which discloses information on the work in the areas of strategic vision and sustainability management system, responsible finance and ESG products, personnel care and social responsibility to the population of the regions of operation, human rights and inclusiveness, responsible business practices, climate and environmental aspects, and also includes a report on compliance with the Principles for Responsible Banking of the UNEP Finance Initiative.

The Report contains the Report on Compliance with the Principles and Recommendations of the Corporate Governance Code of the Bank of Russia.

For the purposes of proper reflection of non-financial information in the Report, as well as compliance with the Principles for Responsible Banking of the UNEP Finance Initiative, the procedures for independent assurance of this information in accordance with the International Standard for Assurance Engagements (ISAE 3000) were carried out.

In order to minimize restrictive measures that may be additionally imposed by foreign countries on the Bank, the Report is brought in line with the procedure for limited disclosure of information in accordance with the following:

- Resolution of the Government of the Russian Federation dated 04.07.2023 N 1102 "On Peculiarities of Disclosure and (or) Provision of Information to be Disclosed and (or) Provided in accordance with the requirements of the Federal Law "On Joint-Stock Companies" and the Federal Law "On the Securities Market";
- Information Letter of the Bank of Russia No. IN-02-28/64 and the Ministry of Finance of Russia No. 05-01-06/132332 dated 27.12.2024 to financial market participants on the implementation by securities issuers of the right to restrict disclosure (provision) of information on the securities market;
- Decision of the Board of Directors of the Bank of Russia dated 24.12.2024 'On Requirements for Disclosure of Reports and Information by Credit Institutions (Head Credit Institutions of Banking Groups) in 2025.

In this regard, the Annual Report proposed for approval by the AGM does not include the Report on interested-party transactions concluded by Sberbank in 2024.

The Supervisory Board of the Bank has reviewed the item "On preliminary approval of Sberbank' Annual Report for 2024, including a report on related-party transactions made by Sberbank in 2024" and passed the following resolutions:

1. Preliminarily approve Sberbank's Annual Report for 2024.
2. Approve the report on related-party transactions made by Sberbank in 2024, which is included in Sberbank's Annual Report for 2024.
3. Propose to the Annual General Meeting of Shareholders to approve Sberbank's Annual Report for 2024.